



CENTRAL LEARNING
PARTNERSHIP TRUST

PERSON SPECIFICATION – Science Technician

Attributes	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • Level 2 qualifications, A* - C, including Science • A good Honours Degree or equivalent qualification 	<ul style="list-style-type: none"> • First Aid Qualification
Personal Qualities	<ul style="list-style-type: none"> • Excellent communication skills and an ability to work effectively in a team • You must have good time management skills, be well organised and competent. • Ability to work on own initiative • Flexibility and reliability 	
Work or relevant experience	<ul style="list-style-type: none"> • Past experience of working in a school environment would be an asset but is not a pre-requisite • Current practice / knowledge of Health and Safety regulations and procedures for working in a laboratory setting and working with hazardous chemicals • Knowledge of a range of practical science techniques at Level 2 and Level 3 • Experience of laboratory work 	<ul style="list-style-type: none"> • Experience in electronics • Experience of electrical repair • Experience of working in a Secondary School
Knowledge and understanding	<ul style="list-style-type: none"> • Sound knowledge of Laboratory Health and Safety procedures. • Competence in practical skills associated with school laboratory work such as making up solutions, working with chemicals, etc. 	<ul style="list-style-type: none"> • Working knowledge of relevant policies and practice
Skills and abilities (relevant to post)	<ul style="list-style-type: none"> • Have some experience of working with young people • Be able to establish a positive rapport with young people • Be calm and ordered • Have an authoritative presence • Be decisive, well organised and efficient, with an ability to prioritise when necessary • Demonstrate an ability to communicate effectively orally and in writing • Be IT literate and be prepared to develop ICT skills as necessary • Have good record keeping skills • Demonstrate an awareness and sensitivity with regard to equal opportunities and race equality • Have the initiative to develop the post • Be a team player • Excellent timekeeping • IT literate 	<ul style="list-style-type: none"> • Experience of working within a science laboratory environment
Training	<ul style="list-style-type: none"> • Willing to take on any training that is required to meet the demands and changes of the job role 	